



INTERNATIONAL UNION OF OPERATING ENGINEERS

Local 99, 99-A, 99-C, 99-O

AFFILIATED WITH THE AFL-CIO

2461 Wisconsin Avenue, N.W., Washington, D.C. 20007-1862

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Michael R. Murphy
Business Manager

Don L. Bauman, Jr.
President

R. Wayne Callaway
Vice President

William F. Hawkins, Jr.
Treasurer

Harry Geety, III
*Recording Corresponding
Secretary*

Glenn M. Tolbert
Financial Secretary

ADDENDUM TO THE AGREEMENT DATED JULY 1, 2002 – SEPTEMBER 30, 2005

BETWEEN

UNICCO GOVERNMENT SERVICES, INC.

AND

**LOCAL 99, INTERNATIONAL UNION OF OPERATING ENGINEERS
FOR**

**INTERNAL REVENUE SERVICE
MARTINSBURG COMPUTER CENTER
MARTINSBURG, WEST VIRGINIA**

The following replaces the current wages listed in Exhibit "A" of the current Collective Bargaining Agreement.

Classification	Effective 10/1/2003	Effective 10/1/2004
Chief Engineer	\$33.18	\$34.17
Engineer, Licensed	\$21.21	\$22.06
Maintenance Electrician	\$20.44	\$21.05
Maintenance Mechanic	\$20.33	\$20.94
Locksmith	\$18.78	\$19.34
HVAC Mechanic	\$18.82	\$19.38
Maintenance Carpenter	\$18.78	\$19.34
General Maintenance Worker	\$16.07	\$16.55
Maintenance Trades Helper	\$14.28	\$14.71
Electronic Technician III	\$22.43	\$23.10
Engineering Technician V	\$33.18	\$34.17
Boiler Mechanic	\$23.34	\$24.04
Secretary IV	\$20.15	\$20.75
Maintenance Painter	\$16.19	\$16.68
Fire Alarm Maintenance Mechanic	\$20.33	\$20.94

- Delete the classification of Laborer from Article 1, Section 1.6j and Exhibit "A".
- Add the following classifications to the current Collective Bargaining Agreement:

Maintenance Painter: Paints and redecorates walls, woodwork and fixtures, as well as desks, tables, cabinets (metal and wood), machinery and curbs. Work involves the following: knowledge of surface peculiarities and types of paint required for different applications; preparing surface for painting by removing old finish or by placing putty or filler in nail holes and interstices; and applying paint with spray gun or brush. May mix colors, oils, white lead and other paint ingredients to obtain proper color consistency. In addition to painting, responsible for taping and texturing of drywall as required. May be required to assist Maintenance Mechanic in duties that parallel a painter's primary tasks. In general, the work of the painter requires rounded training and experience usually acquired through a formal apprenticeship or equivalent training and experience.

Fire Alarm Maintenance Mechanic: Inspects, tests, maintains, and repairs installed fire alarm detection and suppression systems in accordance with manufacturer's specifications and National Fire Protection Association standards. Inspect fire alarm equipment visually and replaces defective components.

All other conditions of the current Agreement apply.

For:
Unicco Service Company

For:
International Union
of Operating Engineers,
Local 99

By: James B. Canavan
Please Print Name

By: Michael R. Murphy
Michael R. Murphy
Business Manager

Vice President Labor Relations
Please Print Title

Date: 4-13-2004

Date: 4-15-04

By: Don L. Bauman, Jr.
Don L. Bauman, Jr.
President

By: Harry Geety III
Harry Geety III
Recording Corresponding
Secretary